



Annual Report 2025

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Vision

Give hope and empower widows, separated, divorced and single parenting women from rural communities and informal settlements in Fiji, by helping them acquire the necessary confidence, education and skills to build self-esteem and confidence to live their lives with dignity and contribute towards nation building.

Mission

Provide personal and economic development training programs in collaboration with Government and other Development Partners to empower these women with the necessary 'life skills' and technical knowledge to build confidence, and acquire expertise to provide leadership in their families and communities for improved livelihoods.

Core Values

Respect

We honour the voice, experience, and contributions of every woman and community we serve.

Integrity

We act with transparency, accountability, and ethical responsibility in all our work.

Compassion

We respond to community needs with care, understanding, and a genuine desire to uplift.

Empathy

We listen deeply and seek to understand the lived realities of the women we support.

Dignity

We affirm the inherent worth of every woman and uphold her right to be valued and heard.

Selflessness

We place service above self-interest, working for the greater good of families and communities.

Humility

We remain open to learning, growth, and collaboration, recognising that transformation is collective.

Responsible Communication

We communicate truthfully, respectfully, and constructively in all relationships and engagements

Lifebread Stay Connected Foundation (Fiji)

Foundation Overview

Lifebread Stay Connected Foundation (Fiji) (“the Foundation”) is a women-focused, community-based organisation grounded in the belief that every woman deserves to live with dignity, confidence, and opportunity. The Foundation exists to support women in vulnerable communities to recognise their inherent worth, strengthen their leadership voice, and build the skills necessary to participate meaningfully in family, community, and economic life.

At the heart of the Foundation’s work is the conviction that empowerment is not a one-time event, but a journey of growth, connection, and mutual support. Through its flagship Confident Woman life skills programme and complementary technical and livelihood training, women are equipped with practical knowledge, strengthened self-belief, and the capacity to influence positive change within their homes and communities. The Foundation’s approach integrates personal development, financial wellbeing, leadership formation, and peer support, fostering environments where women uplift one another.

In 2025, the Foundation commenced implementation of its 2025–2029 Strategic Plan, reaffirming its commitment to intentional, strategy-led growth. A defining feature of the year was the expansion of community-based delivery through Confident Woman – Community Essentials, bringing core life skills training directly into rural villages, informal settlements, and maritime communities within the Ba Province. This shift reflected the Foundation’s values of accessibility, inclusion, and responsiveness to community realities, while positioning the organisation to strategically extend its programmes to additional communities beyond the province in the years ahead.

Collaboration remains central to the Foundation’s identity. Working alongside funding partners, government agencies, community organisations, and an active alumni network, the Foundation strives to deliver programmes that are accountable, relevant, and sustainable. Through strengthened monitoring systems and continuous learning, the organisation seeks not only to deliver training, but to nurture lasting transformation.

As the Foundation moves forward under its Strategic Plan, it remains guided by a simple but powerful belief: empowered women strengthen families, and strengthened families build resilient communities.

Foreword from the Board Chair

On behalf of the Board of Trustees and Directors, I am pleased to present the 2025 Annual Report of Lifebread Stay Connected Foundation (Fiji). This year marks an important milestone for the organisation, as it represents the first year of implementation of our Strategic Plan 2025–2029.

The Strategic Plan provides a clear roadmap for strengthening women's empowerment through life skills development, economic participation, leadership, and sustained community engagement. It is grounded in the lived realities of the women we serve, informed by lessons learned over the past five years, and aligned with Fiji's national development priorities.

The year was not without challenges. Delays in the disbursement of government grant funding during the first half of the year placed significant pressure on operations. Despite this, the organisation demonstrated resilience, adaptability, and strong stewardship. Strategic partnerships and donor support enabled continuity, while programme delivery was recalibrated to prioritise community-based outreach and measurable impact.

As the year progressed, the second half of 2025 reflected the early gains of strategic alignment. Programme delivery accelerated, partnerships deepened, alumni engagement strengthened, and the Foundation expanded its reach within vulnerable communities. These outcomes affirm both the relevance of the Strategic Plan and the organisation's commitment to "staying connected" beyond training completion.

The Board commends the Executive Director, staff, trainers, and partners for their professionalism and dedication throughout the year. We also acknowledge the vital financial support of our donors, whose contributions enabled the organisation to navigate operational challenges. Our sincere appreciation extends to the women whose courage and determination continue to inspire the Foundation's work and mission.

During the year, the Foundation also mourned the passing of our esteemed Board member, Adi Frances Tavaiqia-Ligalevu, who served on the Board from August 2022 until her passing in November 2025. Adi Frances brought dedication, wisdom, and a deep commitment to the mission of the Foundation, and her contribution to the organisation's governance and growth is sincerely appreciated. The Board honours her service and extends heartfelt condolences to her family and loved ones.

With the Strategic Plan now firmly underway, the Board remains confident that the Foundation is well positioned to deliver sustainable and meaningful impact over the next five years.



Deo Saran
Board Chair

Executive Director's Report

The year 2025 was both demanding and defining for Lifebread Stay Connected Foundation (Fiji). It marked the first year of implementing our 2025–2029 Strategic Plan, a shift from experience-driven programming to strategy-led implementation, testing both our operational capacity and organisational resilience.

The first half of the year presented challenges, including funding delays and staffing constraints, which required careful operational decisions. Despite these hurdles, the Foundation remained focused on its mission. With support from Women's Fund Fiji, government partners, and other stakeholders, we successfully delivered six of the eight planned programmes and piloted Confident Woman – Community Essentials, a community-based training model that brought life skills directly into rural villages, informal settlements, and maritime communities within the Ba Province.

In the second half of 2025, increased funding from Women's Fund Fiji and government partners enabled the rapid expansion of programme delivery. Training moved closer to where women live, creating greater accessibility, participation, and peer-to-peer mobilisation. Collaborative partnerships were central to this success: the Ba Women's Forum provided training facilities, CAN DO Fiji under ADRA Fiji signed an MOU with the Foundation for CBDRM training, and alumni-led initiatives like Bloom and Thrive Circle facilitated craft and livelihood sessions in multiple communities. These collaborations exemplify how strategic partnerships amplify impact and build sustainable community networks.

The year's outcomes were tangible. Graduates applied life skills, expanded small businesses, and established household savings, while four participants gained employment with ASPEN Medical in Lautoka. Women returned for additional training, referred peers, and stepped into leadership roles, demonstrating the ripple effect of empowerment. These results highlight the Foundation's capacity to mobilise training expertise, human resources, and operational systems to extend programmes when funding is available.

This year has reinforced that empowerment is not a one-time intervention, but a connected journey that transforms individuals, households, and communities. As we close the first year of the Strategic Plan, the Foundation does so with strengthened partnerships, clearer operational systems, and a renewed commitment to empowering women to live with dignity, confidence, and agency.



Dorinda Work
Executive Director

Our Donor Partners

At the Foundation, our ability to deliver life-changing programs is a direct result of the trust and investment of our core partners. We are deeply honored to acknowledge the Women's Fund Fiji and the Government of Fiji, whose joint support has been the bedrock of our operations this year.

This year, our Donor Partners provided the essential core funding that sustained our entire suite of programs. Their collaborative investment enabled us to transition from isolated project delivery to a holistic, sustainable model of empowerment.

The Impact of our Donor Partners:

Programmatic Stability: Their support ensured the consistent delivery of our 'Confident Woman' and Technical Skills training, reaching women in rural and informal settlements without interruption.

Strategic Growth: By providing core support, our partners allowed us to adapt and innovate, integrating climate justice and leadership resilience into our technical streams.

Provincial Impact & National Alignment: Together with our Donor Partners, we are ensuring that women within the Ba Province are not only empowered individually but are also positioned as key contributors to the region's economic and social progress. By concentrating our resources within the Ba Province, we are establishing a proven model of localized empowerment that advances Fiji's national development goals through direct, community-led impact.



Fig 1: Women of Tikina Nacula, Yasawa, celebrating the completion of the Confident Woman: Community Essentials program.

Programme Streams and Delivery Approach

Life Skills Programmes – Confident Woman

Programme delivery in 2025 was structured around two primary streams: life skills development and technical training. The Foundation's flagship life skills programme, Confident Woman, remained central to its empowerment approach, focusing on personal development, confidence building, leadership, and strengthening women's capacity to participate meaningfully in their families, communities, and economic activities.

The Confident Woman curriculum is delivered through the following core modules:

- **Self-Care and Personal Development** – Promoting self-worth, dignity, and the right to be respected within family and community settings. This module strengthens emotional intelligence, relationship management, and the development of a growth mindset.
- **Change Management** – Supporting women to understand the dynamics of change and respond constructively to personal and family transitions.
- **Gender and GBV Awareness** – Building understanding of power imbalances that contribute to violence, recognising different forms of abuse, and identifying safe and appropriate reporting and support pathways within communities.
- **Strengthening Women's Leadership** – Equipping women with the confidence and skills to influence decisions, manage resources, and advocate for positive change.
- **Family Values and Parenting Skills** – Promoting positive parenting and non-violent communication while adapting core values to reflect cultural, religious, and socio-economic realities, fostering emotionally supportive and resilient family environments.
- **Financial Wellbeing** – Providing practical skills in household budgeting, goal setting, savings planning, and basic financial management to strengthen economic stability.

From mid-2025, and largely in response to funding timing constraints, the organisation diversified its delivery approach by expanding community-based training. As part of this shift, the Confident Woman programme was adapted into a condensed format titled 'Confident Woman – Community Essentials'. This model enabled the Foundation to deliver core life skills training directly within communities, improving accessibility for women who were unable to attend extended in-house sessions.

The condensed model prioritised core modules on self-awareness, leadership, financial wellbeing, and gender awareness, delivered in a shorter and more flexible format suitable for community settings. While streamlined in duration, the programme retained its transformative focus, ensuring that participants received foundational skills aligned with the organisation's empowerment framework.

The community-based model was implemented across Ba Province, including three districts in the Yasawa Group of islands. Delivering training closer to where women live significantly increased participation and contributed to expanded outreach during the year. The introduction of community programmes allowed the Foundation to respond flexibly to operational pressures while maintaining programme quality and engagement.

Due to unforeseen circumstances requiring programme implementation to be accelerated within a shorter timeframe in the latter part of the year, the organisation strategically increased community-based delivery, reaching nine communities in the second half of 2025. This approach ensured effective utilisation of available resources while sustaining programme impact and alignment with organisational objectives.

Throughout this period, close monitoring and technical guidance provided by Women's Fund Fiji programme officers supported effective implementation. Their oversight assisted the Foundation in navigating operational challenges and ensuring programmes remained responsive, accountable, and outcomes-focused.



Fig 2: Graduates alongside Trainer Asenaca Vakacegu at Gunu Village, Naviti, Yasawa, following their Community Program completion.

Technical and Short Skills Training

The second programme stream focused on short technical courses designed to strengthen women's practical skills and economic participation. Building on the confidence, self-awareness, and leadership foundations developed through the Confident Woman programme, these courses enabled participants to translate personal empowerment into income-generating and community-based opportunities.

Training areas included craft and livelihood skills development, business skills for emerging small and micro enterprises, and basic computing programmes aimed at improving digital literacy and access to information.

These technical offerings complemented the Foundation's life skills programmes by supporting women to progress from personal empowerment to economic participation and community contribution. During the year, the Foundation also strengthened its positioning as a potential delivery partner for climate adaptation training, with increasing emphasis on preparing women to serve as leaders during times of disaster and environmental disruption.



Fig 3: Lifebread Craft Skills Trainer Mafi Leba guiding women in Fabric Arts at Naisisili Village.

Emerging Focus Areas

Climate Justice and Women's Leadership

In 2025, the Foundation expanded its programme portfolio to include Community-Based Disaster Risk Management as part of its growing advocacy for climate justice and community resilience. This initiative aligns with Fiji's national priorities on climate adaptation and disaster preparedness, recognising that women in vulnerable communities are often disproportionately affected by environmental shocks. By equipping women with knowledge and leadership skills in disaster preparedness and response, the Foundation seeks to strengthen local resilience and position women as active agents in safeguarding their households and communities.

During the year, the Foundation also introduced a Women in Leadership programme designed to identify and nurture leadership potential among alumni and other interested participants. Building on the foundations established through life skills and technical training, this initiative aims to support women to step into decision-making roles, influence community development processes, and contribute meaningfully to social and economic transformation. Together, these emerging focus areas reflect the organisation's evolving commitment to advancing women's agency, resilience, and leadership within the broader development landscape

Collectively, these programme streams contributed to strengthening women's confidence, improving livelihood opportunities, and enhancing community resilience across the communities served by the Foundation.



Fig 4: Collaborative partners CAN DO and ADRA facilitating Community-Based Disaster Risk Management (CBDRM) training at the Lifebread Training Centre, Tagaloli.

The growth and diversification of programme delivery over the past three years is reflected in the participation trends below:

Table: Three-Year Participation Trends (2023-2025)

TRAINING PROGRAMS	2025	2024	2023
Life Skills - 'CONFIDENT Women' In-House	33	79	55
Life Skills - 'CONFIDENT Women – Community Essentials	305	-	-
Craft Skills	160	154	63
Business Management	63	69	21
Computing	41	-	-
Community Based Disaster Risk Management	10	20	-
Women In Leadership	36	-	-
TOTALS	648	312	139

The data reflects steady programme growth over the three-year period, with a significant expansion in 2025 driven by the introduction of Confident Woman – Community Essentials and the increased use of community-based delivery. The results demonstrate the Foundation's strategic shift toward improved accessibility, diversified training streams, and expanded outreach across rural and vulnerable communities.

Drivers of Growth and Strategic Adaptation

The growth in 2025 was also supported by increased funding availability during the year, which enabled the Foundation to scale up training delivery and extend programme outreach. Enhanced financial support strengthened implementation capacity, allowing for more community deployments, additional training streams, and broader geographic coverage in alignment with the Foundation's Strategic Plan.

In particular, increased contributions from the Women's Fund Fiji (WFF), from \$75,000 to \$100,000, and from Government, from \$79,000 to \$100,000, reflected confidence in the Foundation's programme effectiveness and accountability. This expanded funding directly contributed to higher participation numbers and diversified service delivery.

The 2025 results demonstrate that the Foundation has not only the operational systems and programme expertise, but also the capacity to effectively mobilise its training expertise and human resources to extend services when adequate funding is available. The year's expansion highlights the organisation's ability to scale delivery through its trainers, programme staff, and community facilitators in alignment with its Strategic Plan, positioning the Foundation for continued, scalable growth in future years.



Fig 5: Confident Woman graduates from Ra Naari Parishaad with Lifebread staff and Chief Guest Sereima, during their November graduation.

Employment And Economic Outcomes

Employment and income-generation outcomes were increasingly evident among graduates in 2025. Four participants secured formal employment with Aspen Medical in Lautoka, demonstrating the relevance of the Foundation's training in preparing women for workforce opportunities. Others reported expanding small enterprises and applying financial management skills within their households. A notable shift was the growing practice of establishing designated savings for personal and family goals, reflecting improved financial planning and long-term thinking. These tangible outcomes reinforce the Foundation's integrated approach, linking confidence-building and leadership development with economic participation, household stability, and community resilience.



Fig 6: Foundation Alumna and artisan Mafi Leba, whose traditional handcrafted products provide a sustainable livelihood for her family.

Program Impact

◆ Alumni Becoming Community Leaders

Bloom and Thrive Circle

“Empowered women empower others.”

In 2025, graduates of the Foundation’s Confident Woman programme formed Bloom and Thrive Circle, a women-led community club committed to uplifting other women through skills sharing and mentorship.

What began as a reflection on their own personal growth evolved into a collective commitment to give back. The group now comprises 10 active members and has facilitated craft and livelihood training in four communities across Lautoka, Ba, and Rakiraki.

The Circle has become a reliable training partner for the Foundation, delivering fabric arts, weaving, and jewellery-making workshops, while continuing to strengthen its own skills through ongoing learning.

Bloom and Thrive Circle demonstrates the ripple effect of empowerment — where trained women become trainers, mentors, and leaders within their own communities.



Figs 7& 8: Members of the Bloom n Thrive Circle conducting a community training session with women from the Kaleli settlement, Lautoka.

◆ Employment and Economical Independence

Vasemaca Labalaba - Employment and Economic Independence

Vasemaca Labalaba, a 36-year-old widow from Naviago Village, is a proud graduate of the Confident Women Training Programme. She is a devoted mother to her 13-year-old son, who is currently in high school. Vasemaca's journey is one of resilience, healing, and renewed purpose.

In 2023, Vasemaca experienced the sudden loss of her husband to suicide, a tragedy that deeply impacted her life and wellbeing. Overwhelmed by grief, she fell into a deep depression, withdrawing from daily life and remaining confined to her home for over a year. During this time, her sister was her only source of comfort and support. Tragically, the passing of her sister further deepened her emotional struggle.

Encouraged by her aunt, Unaisi Cakaubalavu, who is also a graduate of the Confident Women Training, Vasemaca made the courageous decision to attend the programme in 2025. Through the training, she gradually rebuilt her confidence, rediscovered her sense of self-worth, and found the strength to move forward.

Today, Vasemaca is employed at Aspen Medical in Lautoka, where she is actively supporting her household and providing for her son. Her transformation stands as a powerful testament to the impact of empowerment programmes and the strength of the human spirit.



Fig 9: Vasemaca Labalaba, 36, with her Aunt Unaisi Cakaubalavu and her son

◆ From Resilience to Enterprise

“Individual Transformation and Economic Independence”

Born with a dislocated hip, Evelyn Nellie Koroï embraced life as a homemaker and mother of five. When she became a widow in 2024, she faced the sudden responsibility of providing for her family, despite limited formal education and work experience.

Her journey of transformation began in 2019 through the Self-Development Program at the Foundation, where she rebuilt her confidence and sense of self-worth. In 2025, she further enhanced her expertise in fabric arts and participated in business training conducted by the Ministry of Commerce and Business Development, facilitated by the Foundation.

Equipped with renewed confidence, craft skills, and business knowledge, Evelyn established a home-based enterprise producing printed fabrics, sewn garments, pillowcases, and handmade jewellery.

Choosing enterprise over dependency, she now supports her family independently and serves as an inspiration to women everywhere. Her journey reflects how confidence-building and practical training can translate into sustainable livelihoods and renewed dignity.



Fig 10: Evelyn at her family home in Matawalu, Lautoka, pictured with her five children and three grandchildren.

Monitoring, Learning and Continuous Improvement

Throughout 2025, the Foundation strengthened its monitoring and learning practices to support programme quality, accountability, and strategic decision-making. As programme delivery expanded, particularly through community-based models, systems for tracking participation, completion, and engagement were refined to ensure consistency and accuracy across all training locations.

Participant feedback remained central to programme improvement. Structured reflections, facilitator debriefings, and ongoing interaction with alumni provided valuable insights into how training content was received and applied. Alumni engagement increasingly became a two-way learning process; not only informing the identification of new areas for training, but also creating opportunities for graduates to contribute as facilitators, particularly in craft skills training within new communities.

This approach strengthened programme relevance while reinforcing leadership pathways for graduates.

Collaboration with community leaders and local stakeholders further enhanced programme delivery. Regular consultation enabled the Foundation to adapt scheduling, training content, and delivery methods to better reflect local realities and emerging needs. These partnerships ensured that programmes remained contextually responsive and community-owned.

The Foundation also benefited from close monitoring and technical guidance provided by Women's Fund Fiji programme officers during the year. Their oversight supported compliance, strengthened reporting processes, and reinforced alignment with agreed outcomes and donor expectations. This collaborative approach contributed to improved operational discipline and enhanced programme responsiveness.

Key lessons emerging from 2025 include the effectiveness of decentralised delivery in increasing accessibility, the importance of sustained alumni engagement as a leadership pipeline, and the value of integrating economic skills alongside life skills training. These insights will continue to inform programme planning and strategic implementation in 2026 and beyond.

The Foundation remains committed to fostering a culture of learning, reflection, and continuous improvement, recognising that strong monitoring systems and community partnerships are essential to delivering sustainable and meaningful impact.

Corporate Governance and Board Oversight

The Foundation is guided by a committed Board of Trustees and Directors who provide strategic direction, uphold accountability, and safeguard the organisation's mission and long-term sustainability. The Board brings diverse experience in governance, community development, leadership, and financial oversight, ensuring that the Foundation's work remains aligned with its values and Strategic Plan 2025–2029.

In 2025, the Board of Directors met three times to review programme implementation, financial performance, risk considerations, and strategic priorities. The Trustees convened in February to formally adopt the 2024 Annual Report together with Audited Financial Statements, and to deliberate on other pertinent governance matters. Through these meetings, the Board maintained close oversight of programme expansion and financial stewardship. The Foundation lodged its Annual Report together with Audited Financial Statements to the Registrar of Titles in accordance with regulatory requirements.

The year required thoughtful governance and measured decision-making. As the organisation transitioned more strongly toward community-based programme delivery, the Board monitored implementation closely to ensure that adaptations remained consistent with the Foundation's empowerment framework and donor commitments. Particular attention was given to financial oversight and risk management, especially during periods of operational adjustment.

The Board acknowledges with appreciation the service of Trustee Mereseini Rakuita, who resigned during the year due to the increasing demands of her professional responsibilities. Her contribution to the Foundation's governance and strategic guidance is sincerely appreciated.

The Foundation also mourns the passing of Board Member Adi Frances Tavaikia-Ligalevu in November 2025. Having served since August 2022, she brought wisdom, integrity, and a deep commitment to women's empowerment. Her thoughtful contributions and steady counsel were valued by both the Board and management, and her loss is deeply felt across the organisation.

Beyond oversight responsibilities, 2025 was also a year of organisational strengthening. Internal systems were refined, reporting processes improved, and documentation and financial management practices enhanced to support expanding programme delivery across multiple communities. These improvements were undertaken to ensure continued transparency, accountability, and operational efficiency as the Foundation grows.

Our Team

Board of Trustees

Margaret Rounds - Trustee

Margaret serves as a Trustee of the Model Town Charitable Trust (Koroipita), a New Zealand Aid-supported initiative, where she is employed as Human Resources Manager and Receptionist. She also serves as a Board Member of Fiji Cancer and is an active member of Rotary International.

A member of the Fiji Human Resources Institute (FHRI), she brings experience in human resource management, governance, and community leadership to

the Foundation's Board. In 2008, she became the first female nominated to the Western Girls' Executive Committee and was a nominee for the Women in Business Manager of the Year Award.



Marc McElrath - Trustee

Marc is the Managing Director of McDonald's Fiji and has played an instrumental role in establishing and growing the brand since its introduction to Fiji in 1996. With decades of leadership experience in the fast-food and hospitality industry, he has helped transform McDonald's Fiji into a nationally recognised brand and a significant contributor to local employment and community development.

Marc is a strong advocate for equal opportunity employment for both men and women and is committed to fostering inclusive workplaces. As a dedicated member of the Fijian community, he brings strategic leadership, business acumen, and a strong community focus to the Foundation's Board.



Sarojani Michael - Trustee

Sarojani formerly served as Manager West for the JP Bayly Trust, a charitable organisation established in 1954. During her 20 years with the Trust, she oversaw the delivery of welfare assistance to vulnerable families, including support for essential medical needs, food rations, clothing, and educational assistance for children.

With extensive experience in community welfare and social assistance programmes, Ms. Michael brings practical insight into the needs of disadvantaged communities and the operational management of charitable services. Now retired, she continues to contribute to the Foundation as a Trustee, offering valuable experience in community outreach and welfare support governance.



Board of Directors

Deo Saran – Board Chairman



Deo Saran is Fiji's former Ambassador to the Kingdom of Belgium and Head of Mission to the European Union, and served as Special Envoy to the UNFCCC for COP23. As part of this role, Mr. Saran has been non-resident ambassador based in Brussels for several EU countries and UN agencies based in the Hague, Rome and Paris. He brings extensive experience in diplomacy, governance, and international economic affairs.

Prior to his diplomatic service, Mr. Saran held senior leadership roles including Board Member of the Reserve Bank of Fiji, where he chaired the Audit and Governance Committees, Chief Executive Officer of the Fiji Sugar Corporation Limited, and Acting Chief Executive Officer of Fiji Pine Limited. A Chartered Accountant, he holds a degree in Accounting and Economics from the University of the South Pacific and is a Fellow of the Australian Institute of Company Directors. Mr. Saran provides strong strategic leadership, financial oversight, and governance expertise to the Foundation

Ua Kaisau – Board Member



Ua brings over a decade of leadership experience in Fiji's tourism, aviation, and retail sectors. She began her career in reservations and tour operations before advancing to senior management roles with leading hospitality groups, including Shangri-La Fijian Resort and the Tanoa Hotel Group.

Her management experience includes serving as Sales Manager at Nausori Airport, Station Manager at Nadi International Airport for Air Fiji, and General Manager of Tappoo's Duty Free Stores and Tappoo City Lautoka prior to her retirement in 2021. A certified Trainer of Trainers through APTC, she has also served on the Marketing Board for the Fiji 7s Rugby Team and as a Board Member of the Water Authority of Fiji. Ua contributes expertise in sales, marketing, and organisational leadership to the Foundation's Board.

Sharon Deepa Prasad – Board Member



Sharon is a senior Human Resources and organisational development leader with over 25 years of experience across healthcare, FMCG, and multi-entity organisations. She currently serves as Manager, Culture and Performance at Aspen Medical Fiji, providing strategic leadership in workforce planning, employee relations, performance management, and change initiatives.

Throughout her career, she has led HR functions for workforces of over 1,000 employees, strengthening leadership, governance, occupational health and safety, and employee engagement. Sharon holds an MBA in Human Resources Management and a Master's in Industrial and Employment Relations from the University of Turin, Italy. She has served on the Board since 2018, contributing to governance and strategic oversight.

Board of Directors

Titilia Ravonociri – Board Member

Titilia is a business entrepreneur with experience across legal administration, media, tourism, and private enterprise. She managed a law firm from 2010 to 2020 and previously served as a Sales Executive with Fiji Broadcasting Corporation. She was also part of the operations team at Rosie Tours, a leading tourist travel company. Titilia is Director of Noquitau Pty Ltd and i54 Enterprise and is actively engaged in farming.

She has been a Trustee of the Nadi Bula Festival since 2015 and is a member of PASEWA Fiji, the Women Entrepreneurs Business Council (WEBC), and the USA Fiji Chamber of Commerce. A former National President for Peoples Alliance, she now focuses her efforts on supporting NGO initiatives, including Life Bread, reflecting her commitment to women's empowerment.



Rusieli Seniyasi – Board Member

Rusieli serves as Divisional Manager (Business Advisor) for the Western Division, bringing over 14 years of experience in regional and national development. She has extensive expertise in Local Economic Development (LED) and Training for Rural Economic Empowerment (TREE), working closely with government ministries, private sector partners, and community stakeholders.

She brings strong capability in business advisory and enterprise development, having supported individuals in establishing and strengthening sole trader businesses, cooperatives, and companies. After completing a Training of Trainers (TOT) in Business Development with the International Labour Organization in 2018, she has contributed to community-based business training and capacity-building initiatives. Her practical understanding of community development, combined with policy exposure and strong interpersonal skills, provides valuable strategic insight to the Board.



Executive Leadership

Dorinda Work – Executive Director



Dorinda brings over four decades of experience in financial services, microfinance, and community development. Since 2013, she has led Lifebread Stay Connected Foundation (Fiji), providing strategic and operational leadership, guiding programme expansion, strengthening stakeholder partnerships, and co-developing the flagship CONFIDENT Woman programme. Between 2023 and 2025, she secured critical funding to support organisational sustainability and growth.

Her prior leadership of NCSMED Microfinance Unit (West) and service on the National Financial Inclusion Task Force under the Reserve Bank of Fiji reflect a strong grounding in financial inclusion and enterprise development. She has also served as a District Advisory Councillor, advocating for rural communities and supporting local development initiatives. Her expertise in financial management, policy engagement, and women's empowerment continues to shape the Foundation's strategic direction.

Administration and Programme Team

The Foundation's day-to-day operations and programme delivery are supported by a dedicated administration and programme team, whose expertise and commitment ensure the effective implementation of all training streams.

- Accounts & Administration – Akeneta Waita
- Trainers - Asenaca Vakacequ & Lewavuga Vitalina
- Media & Communications – Vilimone Mateiwai
- Driver – Sulivenisi Lobobo

Agencies involved in the training programs:

The Foundation collaborates with a range of government, community partner organisations and resource personnel, to strengthen programme delivery and expand outreach:

- Ministry of Commerce and Business Development
- Ba Women's Forum (provided facilities for computing courses)
- ADRA and CAN DO Network
- Bloom and Thrive Circle
- Asinate Rokovaki
- Mere Vukinavanua
- Waininoke Jiu
- Motufaga Wise
- Tomasi Vuli
- Mafi Leba

Financial Overview and Accountability

Income Overview

In 2025, the Foundation's primary sources of income continued to be funding support from Women's Fund Fiji (WFF) and government grants. Increased investment from WFF during the year enabled the organisation to expand programme outreach, strengthen community-based delivery, and respond to emerging focus areas including leadership development and climate justice training.

While government funding remained a key pillar of financial support, delays in grant disbursement during the year required careful financial management and adaptive planning. The Foundation responded by strategically adjusting its delivery model, accelerating community-based implementation and ensuring continuity of core life skills programmes without compromising quality.

In addition to core funding streams, the Foundation benefited from collaborative and commissioned training engagements. Partnerships with organisations such as Soqosoqo Vakamarama iTaukei Yasana Ko Ba (SSViT Ba), Ba Women's Forum, ADRA, CANDO Network, International Needs Fiji, the Ministry of Women, and Model Towns Charitable Trust contributed to programme reach and delivery. These collaborations not only strengthened community access but also reflected growing recognition of the Foundation as a trusted training partner in the western division.

Collectively, these income streams supported the Foundation's ability to expand participation, sustain programme impact, and maintain operational stability while continuing to build strategic partnerships for long-term sustainability.



Fig 11: Representatives from Women's Fund Fiji and international donor partners, Fondation Chanel, during a strategic meeting with the Lifebread team.

Revenue & Expenditure 2023 – 2025

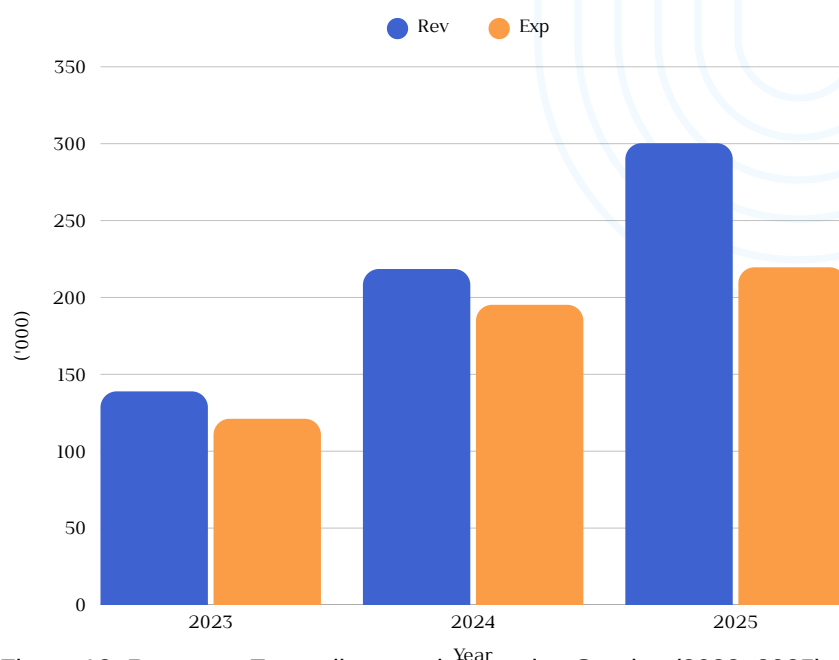


Figure 12: Revenue, Expenditure and Operating Surplus (2023–2025)
Increased donor confidence and strengthened partnerships have contributed to steady revenue growth since 2023. Expenditure has been strategically aligned to.

Expenditure Summary

Expenditure in 2025 was primarily directed toward programme delivery, reflecting the Foundation’s strong commitment to advancing women’s empowerment, skills development, and community resilience. A significant proportion of funds supported the implementation of life skills training under the Confident Woman programme and its community-based adaptation, as well as the expansion of short technical courses. Costs included facilitator fees, training materials, venue support, transport to maritime and rural communities, and participant resources necessary to ensure effective delivery.

The strategic shift toward increased community-based training during the year influenced expenditure patterns. While this approach required additional logistical coordination and travel, it enabled the Foundation to extend its reach and deliver programmes more directly within communities. Careful planning and prioritisation ensured that resources were utilised efficiently, allowing for expanded outreach without compromising programme quality.

Operational and administrative expenses were managed prudently throughout the year. These included core staffing, governance support, monitoring and reporting requirements, and general office operations. The Board and Trustees maintained oversight of financial performance, ensuring

that expenditure remained aligned with approved budgets and donor expectations. Overall, the Foundation maintained a disciplined and transparent approach to financial management in 2025. Despite implementation pressures and funding timing constraints, resources were deployed strategically to maximise impact and sustain programme continuity. All donor funds were acquitted in accordance with funding agreements, and financial and narrative reports were submitted on a timely basis. This commitment to accountability and compliance strengthens the Foundation's credibility and reinforces the trust placed in it by funding partners and stakeholders.

2025 Expenditure Allocation By Category

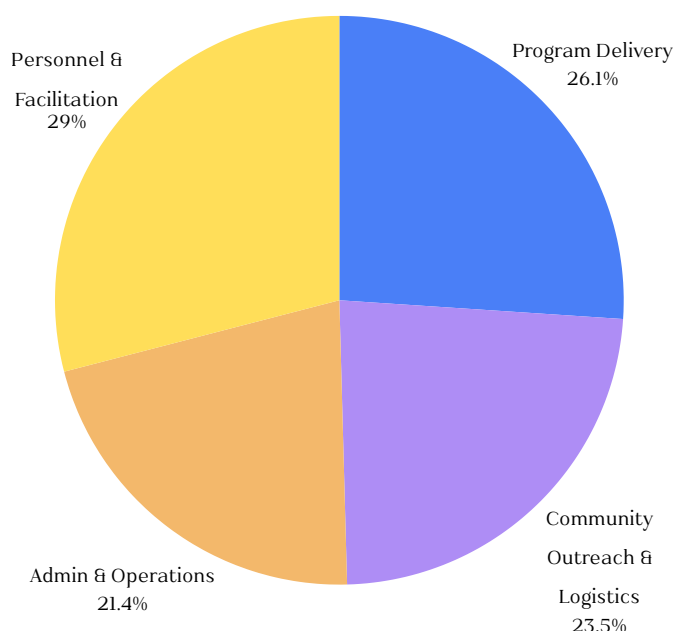


Figure 13: 2025 Expenditure Allocation by Category
Expenditure in 2025 remained strongly programme-focused, with the majority of funds directed toward delivery, facilitation, and community outreach activities.

Looking Ahead

2026 Priorities and Strategic Direction

As Lifebread Stay Connected Foundation enters the second year of its 2025–2029 Strategic Plan, the organisation does so with strengthened systems, expanded partnerships, and a clearer understanding of community needs. The experience of 2025 has reinforced the importance of flexibility, community proximity, and sustained engagement beyond one-time interventions.

In 2026, the Foundation will continue scaling its community-based life skills delivery model, building on the success of Confident Woman – Community

A growing priority area will be climate resilience and leadership development. Building on initial work in Community-Based Disaster Risk Management, the Foundation aims to further equip women to serve as leaders in preparedness, response, and recovery efforts within their communities. This aligns with national and global conversations on climate justice and recognises the central role of women in strengthening community resilience.

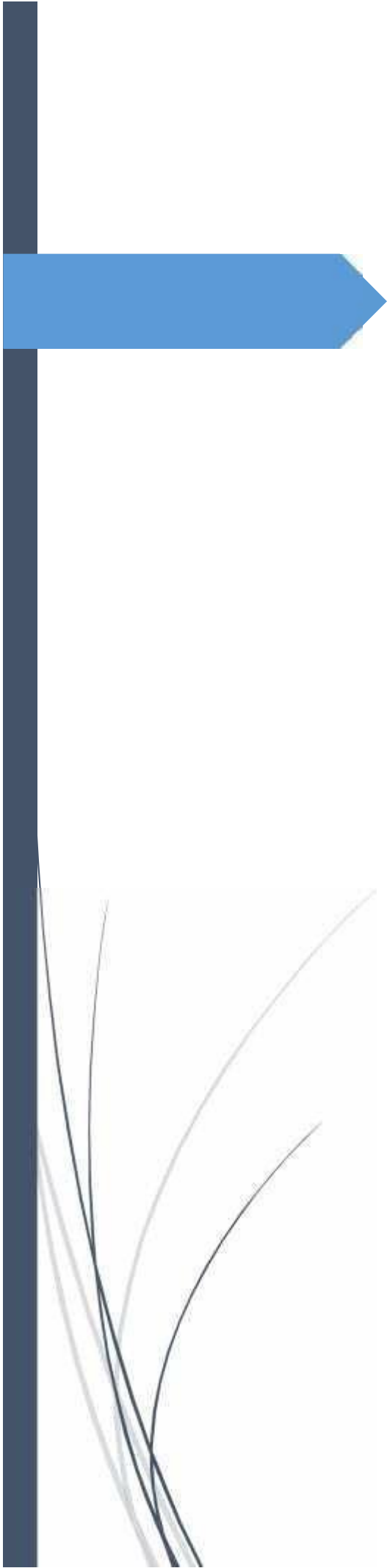
Organisationally, 2026 will focus on consolidating financial sustainability, diversifying funding sources, strengthening trainer capacity, and enhancing monitoring and learning systems. Through continued collaboration with donors, government, and community partners, the Foundation remains committed to delivering meaningful, measurable, and sustainable impact.

Closing Reflection

The progress achieved in 2025 reflects the collective commitment of our Trustees, partners, donors, trainers, and the women and communities we serve. As the Foundation continues to grow, our purpose remains clear — to equip women with the confidence, skills, and leadership capacity to strengthen their families and communities.

We extend our sincere appreciation to our funding partners, collaborative stakeholders, and community leaders for their trust and support. Together, we are building pathways for empowerment, resilience, and sustainable development across the Western Division and beyond.

Vinaka vakalevu for walking this journey with us.



LIFEBREAD STAY CONNECTED FOUNDATION (FIJI)

FINANCIAL REPORT 2025

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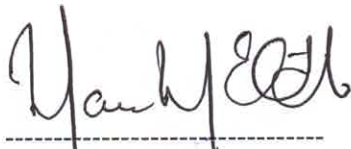
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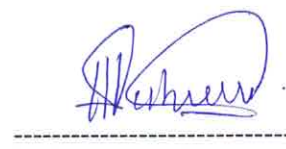
STATEMENT BY THE TRUSTEE'S

On behalf of the Foundation of the LIFEBREAD STAY CONNECTED FOUNDATION (FIJI), we state that in our opinion

- (i) the accompanying statement of income and expenditure of the for the year ended 31 December 2025 are drawn up so as to give a true and fair view of the results of the Foundation.
- (ii) the accompanying statement of balance sheet of the Foundation for the year ended 31 December 2025 are drawn up so as to give a true and fair view of the state of affairs of the Foundation.

Dated this 26th day of March, 2026.



Marc McElrath

Sarojani Michael

Margaret Rounds

AUDITOR'S STATEMENT

Report on Financial Statements

We have audited the accompanying statement of financial position of LIFEBREAD STAY CONNECTED FOUNDATION (FIJI) for the year ended 31st December 2025, the related statements of income & expenditure, and the related notes to the financial statements. Our audit work has been undertaken so that we might state to the related stakeholders those matters we are required to state to them in the auditor's report and for no other purpose.

Managements and Trustees Responsibility for the Financial Statements

Management and Trustees are responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted Fiji. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a reasonable basis for our audit opinion.

Opinion on Financial Statements

In our opinion

- (a) proper books of account have been kept by the Foundation, so far as it appears from our examination of those books, and
- (b) The accompanying financial statements which have been prepared in accordance with Fiji Accounting Standards:
 - (i) are in agreement with the books of account.
 - (ii) to the best of our information and according to the explanations given to us:
 - a. give a true and fair view of the state of affairs of the foundation for the year ended as at 31st December 2025 and of the profits, changes in accumulated funds, and cash flows of the foundation for the year ended on that date;
 - b. give the information required by Fiji Accounting Standards in the manner so required.

Dated this 5th day of **February** 2026.



Anjay Kamal Sharma
Chartered Accountant - Fiji
CPA - Australia



CONSOLIDATED INCOME AND EXPENDITURE STATEMENT

for the year ended 31 December 2025

	Notes	2025 (\$)	2024 (\$)
REVENUE			
Grants			
Government of Fiji		100,000	78,970
Global Development Group		-	28,291
UN Women Small Grant Fund		-	-
Women's Fund Fiji		160,000	75,000
Donations		772	600
AHC Course Fees		-	-
Expenses Reimbursement		-	1,830
Hire - Training Hall		3,800	2,950
Motor Vehicle		5,500	7,405
Property Rental		25,900	22,500
Re-Deposit		101	56
Training Fees		4,289	960
Total Revenue		300,362	218,562
OPERATING EXPENSES			
Accounting and Audit Fees		800	1,500
Legal Fees		750	-
Bank Fee & Charges		453	350
Board Meeting Expenses		1,362	2,008
Consultancy Fees		-	15,000
Courier Charges		-	132
Upkeep of Premises		420	84
Depreciation		11,339	10,324
Electricity		1,560	1,361
Fuel cost		5,160	2,704
Insurance		879	879
Internet & Telephone		2,462	1,680
Office Expenses		1,231	2,828
Professional Fees		-	1,946
Printing		-	1,118
Refreshment and toiletries		20	939
Borehole M		1,400	-
Property Val. fees		2,025	-
Pub. Relation.		2,455	-
Hire of Hall		3,580	-
Rental Expenses		19,000	20,500
Cleaning		4,597	-
Grad. Exp		4,465	-
Repairs & Maintenance - Building		120	5,815
Repairs & Maintenance - Motor Vehicle		8,456	8,673
Repairs & Maintenance - Office Equipment		652	1,428
Salary & Wages (including FNPF & PAYE)		62,701	63,080
Trainers'/Contractor Fees		38,791	25,242
Trainees' Expenses		4,809	-
Training Expenses / Materials		28,476	4,080
Transportation costs (includes drivers cost)		5,374	3,513
Travel & Accommodation		6,263	3,645
Women's Empowerment Training		7,643	16,376
Total Expenses		219,600	195,203
Surplus for the year		80,762	23,359

INCOME AND EXPENDITURE STATEMENT – A/c No: 80239828
for the year ended 31 December 2025

	Notes	2025	2024
		\$	\$
REVENUE			
Grant			
Government of Fiji		100,000	78,970
UN Women Small Grants Fund		-	-
Women's Fund Fiji		-	75,000
Internal Transfer A/c 3		6,000	
Internal Transfer A/c 2		20,250	
Expenses Reimbursement		2,642	1,830
Total Revenue		128,892	155,800
OPERATING EXPENSES			
Accounting and Audit Fees		800	1,500
Legal Fees		750	-
Bank Fee & Charges		129	262
Board Meeting Expenses		162	2,008
Consultancy Fees		-	15,000
Courier Charges		-	132
Depreciation		-	10,324
Electricity		-	1,361
Fuel cost		-	2,704
Internet & Telephone		846	1,680
Insurance		879	879
Office Expenses		871	2,828
Printing		-	1,118
Professional Fees		-	1,946
Refreshment and toiletries		-	939
Cleaning		3,312	-
Rental Expenses		19,000	20,500
Repairs & Maintenance - Building		6,520	5,421
Repairs & Maintenance - Motor Vehicle		7,000	7,820
Hire of Hall-Admin Exp		580	-
Pub. Relation.		2,255	-
Salary & Wages		9,930	63,080
FNPF		1,869	
Trainers'/Contractor Fees		6,855	25,242
Training Material		2,843	-
Training Expenses - UN Women Grant		4,809	-
Transportation costs (includes drivers cost)		242	7,593
Travel & Accommodation		12,826	3,645
Inter A/c Transfers		50,388	-
Women's Empowerment Training		-	16,376
Total Expenses		132,865	192,357
(Deficit) for the year		(3,973)	(36,557)

INCOME AND EXPENDITURE STATEMENT – A/c No: 82594167
for the year ended 31 December 2025

	Notes	2025 \$	2024 \$
REVENUE			
Global Development Group		-	28,291
Donations		772	600
AHC Course Fees		-	-
Hire - Training Hall		3,800	2,950
Motor Vehicle		5,500	7,405
Property Rental		25,900	22,500
Exp Reimb		47,738	-
Re-Deposit		-	56
Training Fees		4,289	960
Total Revenue		87,999	62,762
OPERATING EXPENSES			
Bank Fee & Charges		88	87
Insurance		-	-
Repairs & Maintenance - Building		18,026	393
Repairs & Maintenance - Motor Vehicle		456	853
Repairs & Maintenance - Office Equipment		2,152	1,428
Train. Refresh.		20	-
Borehole M		1,400	-
Public Relation		201	-
Property Val. fees		2,025	-
FNPF		1,620	-
Salaries		7,282	-
Inter A/c Trsfs		26,242	-
Upkeep of Premises		420	84
Total Expenses		59,932	2,845
Surplus for the year		28,067	59,917

INCOME AND EXPENDITURE STATEMENT - A/C No: 86626776
for the year ended 31 December 2025

	Notes	2025 \$	2024 \$
REVENUE			
Women's Fund Fiji		160,000	250
Re-deposit		101	-
Total Revenue		160,101	250
OPERATING EXPENSES			
Bank Fee & Charges		236	15
C/Train		14,018	-
Rent T/Hall		3,000	-
Fuel		5,160	-
MV R&M		1,000	-
Driver		5,132	-
Meeting exp		1,200	-
Comm.		1,616	-
Elec		1,560	-
Build R&M		1,800	-
Cleaning		1,285	-
Train. T/Cost		6,950	-
Train Mat.		4,665	-
Grad. Exp		4,465	-
Trainees Exp.		3,278	-
Craft Train		11,655	-
Trainers Fee		17,003	-
Staff Trv & Ac		1,080	-
Office Equip		800	-
Off.Supplies		1,020	-
Salaries		42,000	-
Total Expenses		128,923	15
Surplus for the year		31,178	235

BALANCE SHEET

as at 31 December 2025

	Notes	2025	2024
		\$	\$
Current Assets			
Cash at Bank		75,301	20,029
Total Current Assets		75,301	20,029
Non - Current Assets			
Property, Plant & Equipment		314,168	296,321
Total Assets		389,469	316,350
Total Liabilities		-	-
Net Assets		389,469	316,350
Accumulated Funds			
Opening Balance - Accumulated Funds		316,350	292,991
Surplus for the year		73,119	23,359
Total Accumulated Funds		389,469	316,350

NOTES TO AND FORMING INTEGRAL PART OF THE FINANCIAL STATEMENTS**1. PRINCIPAL ACTIVITY**

The principal activity of the organization is to provide empowerment training to disadvantaged widows and women, providing temporary accommodation for widows attending the training programs.

Provide personal and economic development training programs in collaboration with Government and other Development Partners to empower these women with the necessary 'life skills' and technical knowledge to build confidence and acquire expertise to provide leadership in their families and communities for improved livelihoods.

2. SIGNIFICANT ACCOUNTING POLICIES**(a) Basis of preparation of financial statements**

The financial statement has been prepared in accordance with the historical cost convention.

Using the accounting policies described below and except where stated do not take into account changing.

(b) Property, Plant and Equipment

Property, plant and equipment are depreciated on the basis of the estimated useful lives of the relative assets. Straight Line method of depreciation was used.

Buildings and improvements owned by Lifebread Stay Connected Foundation (Fiji) are situated on a portion of freehold property owned by Raymond Moti and Nadira Moti. The owners have put their entire property on sale. LSCF is having ongoing discussions with the owners to secure the portion of the land attributed to its buildings and improvements.

(c) Income Tax

By virtue of section 17 (22) of the Income Tax of Fiji, the Association is exempt from Income tax.

(d) Grants

Grants from donor organization are recognized in the Statement of Income & Expenditure over the periods necessary to match them with the related cost which the grants are intended or when the right to receive payment is established.

(e) Cash and Cash Equivalent

Cash and cash equivalent are carried in the balance sheet at cost. For the purposes of a cashflow statement, cash and cash equivalent comprise cash on hand, cash at bank and short-term liquid investments.

(f) Reporting currency

All figures are reported in Fiji currency.

**NOTES TO AND FORMING INTEGRAL PART OF THE FINANCIAL STATEMENTS
(cont'd)**

Cash at Bank	2025 \$	2024 \$
A/c No: 80239828	123	4,096
A/c No: 82594167	43,765	15,698
A/c No: 86626776	31,413	235
Total	75,301	20,029

3. CONTINGENT LIABILITIES

There are no contingent liabilities as at balance date.

4. PROPERTY, PLANT & EQUIPMENT

(a) Property, Plant & Equipment	\$	\$
	2025	2024
Building - at cost	296,662	263,634
Addition	26,226	33,028
Accumulated Depreciation	(27,805)	(20,061)
	295,083	276,601
Furniture, Fittings and Equipment	26,885	17,952
Addition	2,960	8,933
Disposal	-	-
Accumulated depreciation	(10,760)	(7,165)
	19,085	19,719
Total Written Down Value - 31 December	314,168	296,321
(b) Movement in Carrying Amount		
Building		
Opening Carrying amount	276,601	250,990
Addition	26,226	33,028
Disposal	-	-
Depreciation Expense	(7,744)	(7,417)
	295,083	276,601
Furniture, Fittings and Equipment		
Opening Carrying amount	19,719	13,695
Addition	2,960	8,932
Depreciation Expense	(3,594)	(2,908)
	19,085	19,719
Balance as 31 December	314,168	296,321



Lifebread Stay Connected Foundation (Fiji)



Stay Connected With Us!

The Lifebread Stay Connected Foundation (Fiji) remains committed to empowering communities and fostering meaningful connections across Fiji. As we continue this journey, we welcome your support, partnership, and engagement in helping us make a lasting impact.

Contact Details

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Follow us on Facebook: Lifebread Stay Connected Foundation Fiji